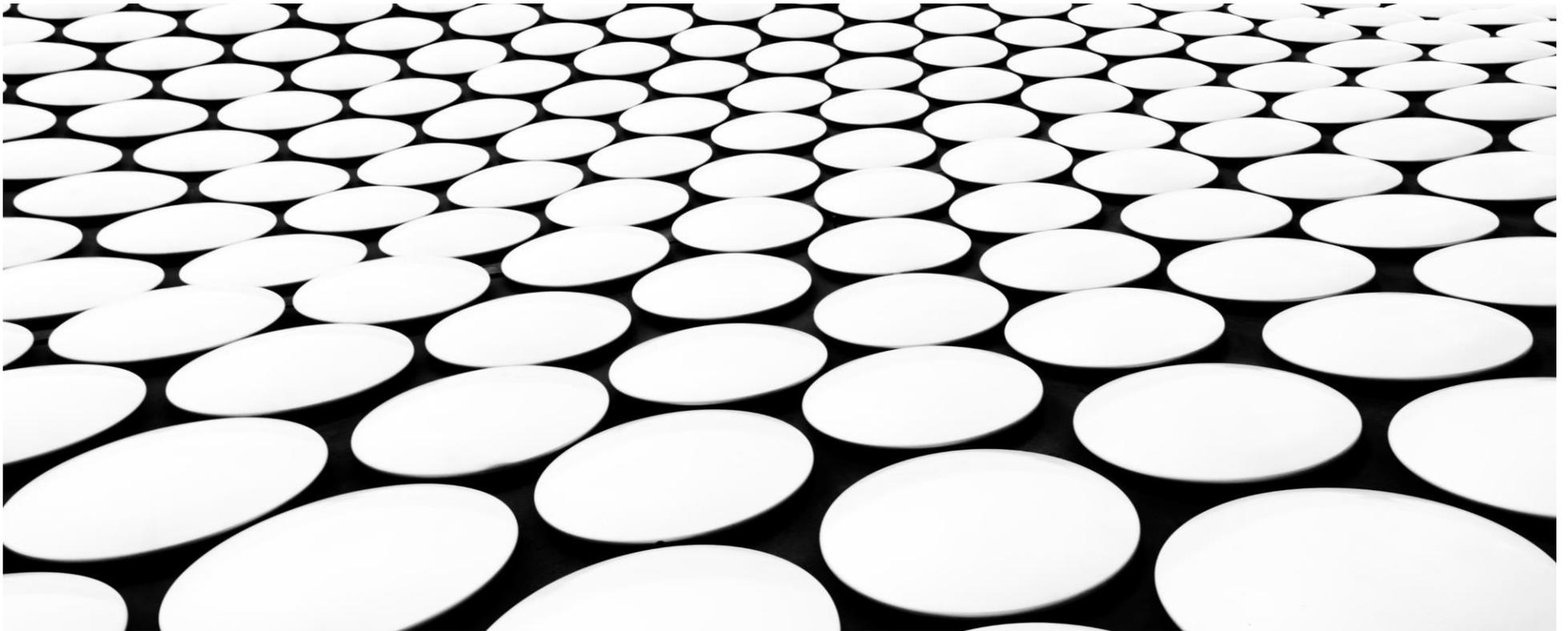

Los Angeles County Citizens Redistricting Commission (CRC)

CRC Commissioner Selection Overview

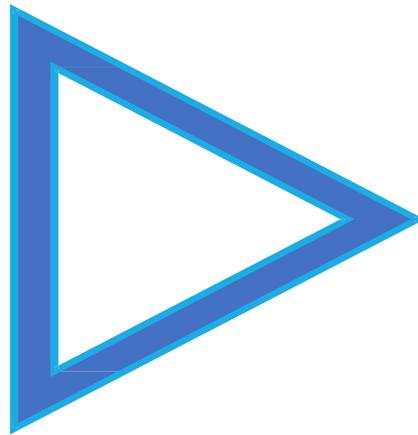
December 21, 2020 – Second Meeting



NOTICE

THIS MEETING IS BEING RECORDED AND WILL BE POSTED AT THE LOS ANGELES COUNTY COMMISSION PUBLICATION SITE: <https://lacounty.gov/compub/>

THIS MEETING IS ALSO STREAMING LIVE AT: <https://www.youtube.com/user/GaylaKH>



During the CRC meeting, if you need technical assistance, use the Q&A button at the bottom of your Zoom Webinar screen.

Other Public Comment Submissions
CommServ@bos.lacounty.gov

Thai V. Le – KH Co-Host and Technical Expert

Ph.D. candidate in Public Policy & Management, USC's Sol Price School of Public Policy

- Skills
 - Graduate certificate at USC in Geographic Information Science and Technology (GIST) (e.g., ArcMap and ArcGIS Pro)
 - Computational and multivariate statistics
 - Data collection strategies
- Dissertation topic:
 - Investigating disparities and inequitable barriers to citizenship and integration that immigrants face (e.g., race/ethnicity, class, gender, and immigration status)
- Experience in preparing collaborative reports and policy recommendations on economic recovery, housing, and broadband access with research groups:
 - Equity Research Institute
 - Connected Communities
 - Inclusive Growth team





Call to Order

I. CONSENT CALENDAR

Agenda Item 1

Review and take appropriate action
on the **December 14, 2020 Draft CRC Minutes.**



CRC Commissioners

1. Commissioner Jean A. Franklin
2. Commissioner David A. Holtzman
3. Commissioner Daniel M. Mayeda
4. Commissioner Nelson Obregon
5. Commissioner Priscilla Orpinela-Segura
6. Commissioner Hailes H. Soto
7. Commissioner Brian Stecher, Ph.D.
8. Commissioner John Vento



II. ADMINISTRATIVE MATTERS

Agenda Item 2

Commissioners' Evaluation of CRC Applicants

Reminder: CRC Current Status



Not Officially Constituted

- The Citizens Redistricting Commission (CRC) is in the process of being formed.
 - December CRC meetings: Focus on the selection of the remaining 6 Commissioners, who will join the 8 randomly selected Commissioners.
- By December 31, 2020: The CRC Commissioner membership will be finalized.

CRC Formalization

By December 31, 2020

The 14 Commissioners will have the necessary:

- Quorum of 9 members
- 9 members to vote on any official actions

During January 2021

- Commissioners Oath of Office
- Commissioners' orientation regarding:
 - Brown Act
 - Election Codes
 - CRC Bylaws
 - Selection of Chair and Vice Chair
 - Other important matters as part of their on-boarding

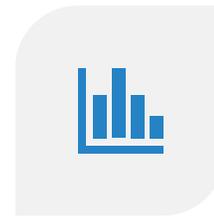
CRC Commitment



Transparency



Integrity



Objective



Public
Engagement

Agenda 2. Topics to be Covered



Purpose

Commissioners' Evaluation of Applicants

Los Angeles County Demographics

Identification of Top CRC Candidates

CRC Next Steps

CRC Schedule

CRC Purpose

- In 2016, the California Legislature passed Senate Bill 958 requiring Los Angeles County to assemble the CRC following the Federal census.
- Every 10 years, Los Angeles County's Supervisorial District boundaries adjusted
 - Each district is reasonably equal in population
 - Geographically contiguous
 - Boundaries take into account topography, geography, cohesiveness, contiguity, integrity, compactness of territory, and community of interest of the Supervisorial Districts

Purpose

- Ensure Board of Supervisors is representative of the County's population District lines
- Shape a community's ability to elect the representative of their choice

December CRC Meetings – Aggressive Timeline

Selection of remaining 6 Commissions to be selected by the 8 randomly selected Commissioners by December 31, 2020



1st Meeting: Overview (this meeting)

- Overview of CRC applications
- Agreement on evaluation approach
- Homework: Review applications before the next CRC meeting



2nd Meeting: Discussions and Evaluation of 52 Applicants

- Hear public comments
- Discuss CRC analysis
- Discuss best candidates
- Select final 6 CRC Commissioners or decide a 3rd meeting is needed

Today's Meeting



3rd Meeting: Final List of CRC Commissioners (pending)

- Hear public comments
- Discuss best candidates
- Select final 6 CRC Commissioners

TO BE DETERMINED

CRC Applicant Evaluation

Application Review

[California Elections Code Section 21550\(c\)](#)



Consideration of Alternates

- Possibly 2-3 Alternates, available to serve in the event that one or more of the 14 Commissioners are unable to fulfill the duties
- Options
 1. Active participation with no voting rights
 2. Available only if vacancy occurs

Criteria for Selecting CRC Commissioners

- Meet the minimum qualifications – confirmed by the Registrar- Recorder
- Reflect the County’s diversity, including racial, ethnic, geographic, and gender diversity
- Demonstrated they possess the following experience:
 1. Analytical skills relevant to the redistricting process and voting rights
 2. An ability to comprehend and apply the applicable State and Federal legal requirements
 3. Ability to be impartial
 4. An appreciation for the diverse demographics and geography of Los Angeles County
- Therefore, remaining 52 applicants are qualified to serve on the CRC.
- Have met requirement of 1 Commissioner per Supervisorial District
- Your role is to ensure the 6 Commissioners to be added complement the 8 randomly selected Commissioners in terms of:
 - Experiences
 - Diversity demographics that reflect Los Angeles County
 - Political Party Preference
- REMINDER to the 8 CRC Commissioners: Cannot apply formulas or specific ratios

Applications available by candidates’ first names at:
<https://lavote.Net/2020-citizens-redistricting-commission>

A high-angle photograph of a large orchestra performing on a stage. The musicians are seated in a semi-circular arrangement, playing various instruments including violins, violas, cellos, double basses, and percussion. A grand piano is positioned in the foreground. The text is overlaid in the upper center of the image.

**Acknowledging Valued Experiences of
the 52 Remaining
Most Qualified Applicants**

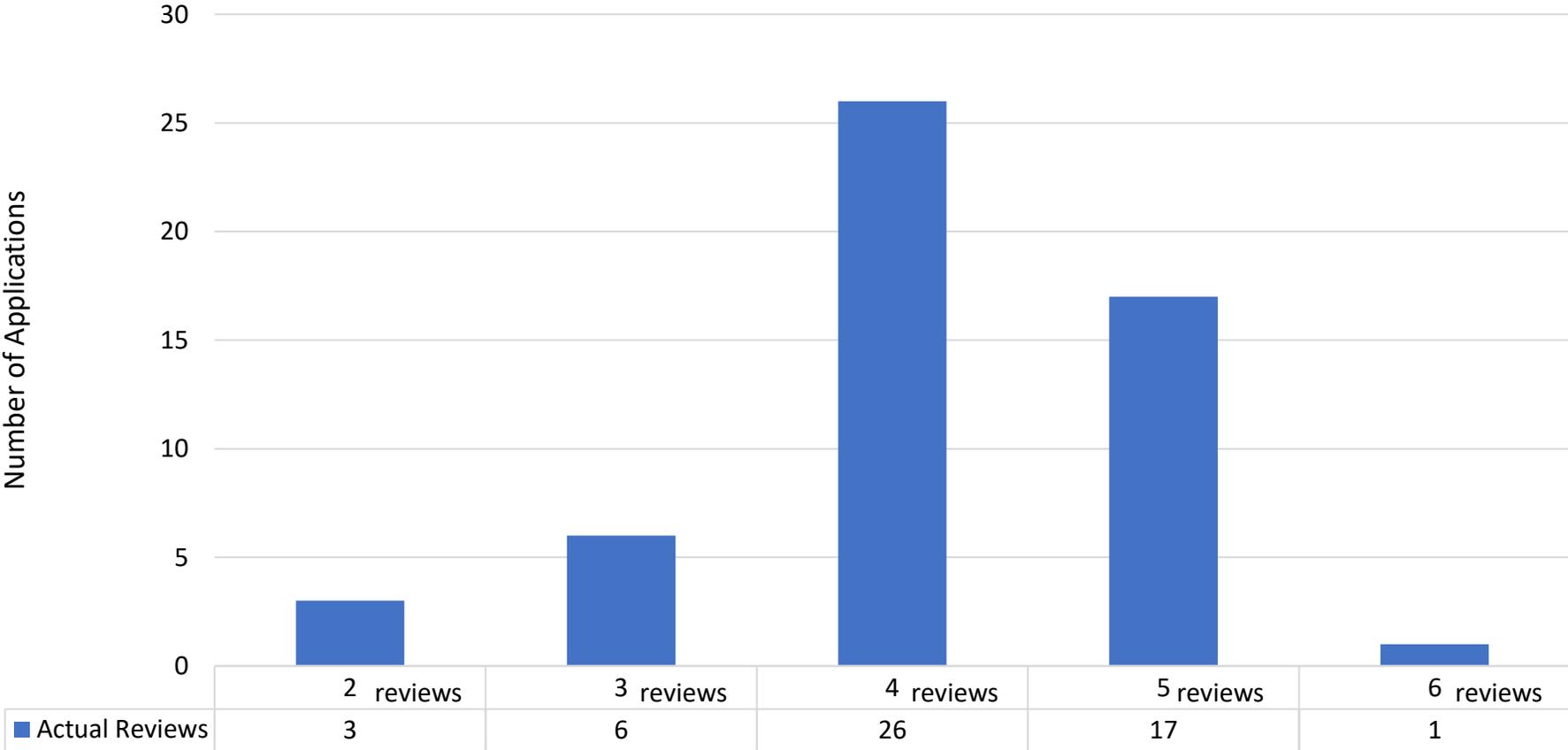


Initial Commissioners' Screening Process

- Commissioners reviewed at CRC applicants by Saturday, December 19, 2020, by 5:00 pm
 - Agreed to review a random provided list of 12-13 applications
 - Had the latitude to evaluate more if they wanted to
- Used a holistic approach:
 - Candidates' overall analytical skills relevant to redistricting/voting rights, State and Federal legal requirements, impartiality, and appreciation of LA County's diverse demographics and geography

Many thanks to the Commissioners

All 8 Commissioners Reviewed Applications:
Applications had an average of 4 Commissioner reviews.
Total of 215 Application Reviews;
Average 27 Applications Per Commissioner



Commissioners' Applicant Evaluations

Note: Spreadsheets provide Commissioners' ratings of all 52 applicants, including High-to-Low and other sorts.

10-Point Scale

Scale	Groupings
10	Exceptional candidate, stands out from all of the rest
9	
8	Top 30% of the candidate applications reviewed
7	
6	
5	Middle 30% of the candidate applications reviewed
4	
3	
2	Bottom 30% of the candidate applications reviewed
1	

Ratings	Applicants	
	Number	Percent
80 or above	12	23%
70-79	11	21%
60-69	15	29%
50-59	5	10%
40 or below	9	17%
Total	52	100%

Commissioners Randomly Selected by Auditor-Controller

The CRC application that each applicant submitted has a privacy waiver that allows the County to disclose the applicant's city and supervisorial district but will not release physical or mailing addresses.

Commissioner	Gender	Age	SD#	City or Unincorporated Area	Zip Code	Political Party Affiliation	Race / Ethnicity
Nelson Obregon	M	59	1	Los Angeles	90065	R	Cuban
Priscilla Segura	F	31	1	Los Angeles	90032	D	Mexican/Mexican American
Daniel Mayeda	M	62	2	Culver City	90230	D	Japanese
Jean Franklin	F	72	2	Long Beach	90805	D	Black
Brian Stecher	M	73	3	Santa Monica	90403	D	White
Hailes Soto	M	39	4	Downey	90241	NPP	Mexican/Mexican American
David Holtzman	M	60	5	Burbank	91504	NPP	White
John Vento	M	51	5	Palmdale	93551	NPP	White

Notes:

- Political Party Affiliation verified by the Registrar-Recorder, based on actual voter registration and not necessarily the party entered on the application.
- Commissioners may want to consider applicants' cities or unincorporated areas to ensure geographic diversity beyond SD#.



**Reference Materials in Appendix:
Demographic Metrics, Reflecting
Los Angeles County Diversity**

To Reflect Los Angeles County

Criteria	CRC Commissioners			LA Pop
	8 Random CRC	6 Potential CRC	If Reflecting LA County	
Supervisory District -- Criterion Met	8	6	14	
Party Affiliation	8	6	14	
Democratic	4	3.8	7.8	56%
No Party Preference	3	0.6	3.6	26%
Republican	1	1.5	2.5	18%
Green	0	0.2	0.2	
Gender	8	6	14	
Female	2	5.0	7	51%
Male	6	1.0	7	49%
Nonbinary	-		-	
Age	8	6	14	
Under 18				27%
Under 30	0	0.5	0.5	59% (age 18-64)
30 - 39	2	(0.8)	1.2	
40 - 49	0	2.3	2.3	
50 - 59	2	2.4	4.4	
60 - 69	2	1.7	3.7	
70 - and Over	2	(0.1)	1.9	14% (age 65 or older)
Ethnicity/Race	8	6	14	
Latinx	3	3.4	6.4	46%
White (incl. European decent)	3	0.5	3.5	25%
Asian (incl. Pacific Islander)	1	1.2	2.2	15%
Black/African American	1	0.3	1.3	9%
Other	-	0.7	0.7	5%

Los Angeles County Citizen Redistricting Committee (CRC)

Commissioner Evaluation: Top 12 Qualified Candidates, Sorted by Party by Gender by Race

	Evaluation		Party	Gender, Age, Race/Ethnicity Demographics				Geographic Distribution			Selected
	Evaluation #	Evaluator	Political Party	Gender	Age (yrs)	Race / Ethnicity		SD#	City or Unincorporated Area	Zip Code	
Doreena Wong	9.2	5	D	F	68	Asian	Chinese	3	Los Angeles	90068	
Priya Sridharan	8.5	4	D	F	45	Asian	Asian Indian	5	South Pasadena	91030	
Carolyn Williams	8.8	5	D	F	67	Black	Black/African American	2	Hawthorne	90250	
Molly Greene	8.8	4	D	F	35	White	White	1	Los Angeles	90026	
Mona Field	8.6	5	D	F	67	White	White	1	Los Angeles	90041	
Margaret Milligan	8.6	5	D	F	65	White	White	3	Pacific Palisades	90272	
Theresa Fuentes	8.8	4	D	F	51	Latin	Mexican/Mexican American	5	Altadena	91001	
Maria Williams-Slaughter	8.0	4	NPP	F	52	Black	Black	4	Lakewood	90712	
Saira Soto	8.7	3	NPP	F	40	Latin	Mexican/Mexican American	1	Los Angeles	90022	
Christopher Castaneda	8.6	5	NPP	M	46	Latin	Mexican/Mexican American	1	Los Angeles	90032	
Lawrence Harris	8.3	4	NPP	M	64	White	White	2	Los Angeles	90048	
Dan Woods	8.3	4	R	M	67	White	White	3	Los Angeles	90402	
									Same zip code as Commissioners		
									Nearby zip code to Commissioners		

CRC Members Randomly Selected by Auditor-Controller

Jean Franklin	NA	NA	D	F	72	Black	Black	2	Long Beach	90805	X
Priscilla Segura	NA	NA	D	F	31	Latin	Mexican/Mexican American	1	Los Angeles	90032	X
Daniel Mayeda	NA	NA	D	M	62	Asian	Japanese	2	Culver City	90230	X
Brian Stecher	NA	NA	D	M	73	White	White	3	Santa Monica	90403	X
Hailes Soto	NA	NA	NPP	M	39	Latin	Mexican/Mexican American	4	Downey	90241	X
David Holtzman	NA	NA	NPP	M	60	White	White	5	Burbank	91504	X
John Vento	NA	NA	NPP	M	51	White	White	5	Palmdale	93551	X
Nelson Obregon	NA	NA	R	M	59	Latin	Cuban	1	Los Angeles	90065	X

To Reflect Los Angeles County Diversity						
Criteria	CRC Commissioners			LA Pop	6 Candidates Combinations	
	8 Random CRC	6 Potential CRC	If Reflecting LA County		Top 12	
Supervisorial District -- Criterion Met	8	6	14			
Party Affiliation	8	6	14			
Democratic	4	3.8	7.8	56%	7	
No Party Preference	3	0.6	3.6	26%	4	
Republican	1	1.5	2.5	18%	1	
Green	-	-	-			
Gender	8	6	14			
Female	2	5.1	7	51%	9	
Male	6	0.9	7	49%	3	
Nonbinary	-	-	-			
Age	8	6	14			
Under 30	-	8.3			0	
30 - 39	2	(2.0)			1	
40 - 49	-	-	8.3	59%	3	
50 - 59	2	(2.0)			2	
60 - 69	2	(2.0)			6	
70 - and Over	2	(0.0)	2.0	14%		
Ethnicity/Race	8	6	14			
Latin	3	3.4	6.4	46%	3	
White (incl. European decent)	3	0.5	3.5	25%	5	
Asian (incl. Pacific Islander)	1	1.2	2.2	15%	2	
Black/African American	1	0.3	1.3	9%	2	
Other	-	0.7	0.7	5%		

Los Angeles County Citizen Redistricting Committee (CRC)

Commissioner Evaluated Candidates: Scores 70 and Above, Sorted by Party by Gender by Race

Name	Evaluation		Party	Gender, Age, Race/Ethnicity Demographics				Geographic Distribution		
	Score	# Evaluators		Gender	Age (yrs)	Race / Ethnicity		SD#	City or Unincorporated Area	Zip Code
Doreena Wong	9.2	5	D	F	68	Asian	Chinese	3	Los Angeles	90068
Priya Sridharan	8.5	4	D	F	45	Asian	Asian Indian	5	South Pasadena	91030
Nyanza Shaw	7.0	4	D	F	50	Black	Black/African American	2	Los Angeles	90016
Elizabeth Johnson	7.0	3	D	F	77	Black	Black/African American	2	Los Angeles	90047
Carolyn Williams	8.8	5	D	F	67	Black	Black/African American	2	Hawthorne	90250
Rosalinda Lugo	7.8	5	D	F	60	Latin	Mexican/Mexican American	1	La Puente	91746
Molly Greene	8.8	4	D	F	35	White	White	1	Los Angeles	90026
Mona Field	8.6	5	D	F	67	White	White	1	Los Angeles	90041
Margaret Milligan	8.6	5	D	F	65	White	White	3	Pacific Palisades	90272
Theresa Fuentes	8.8	4	D	F	51	Latin	Mexican/Mexican American	5	Altadena	91001
James Toma	7.0	2	D	M	49	Asian	Japanese	1	West Covina	91791
Ricardo Mireles	7.3	3	D	M	55	Latin	Mexican/Mexican American	1	Los Angeles	90042
Apolonio Morales	7.4	5	D	M	42	Latin	Mexican/Mexican American	4	Whittier	90602
Charles Lindenblatt	7.3	4	D	M	53	White	White	3	Los Angeles	90048
Joseph Roth	7.0	4	D	M	53	White	White	3	Los Angeles	90064
Maria Williams-Slaughter	8.0	4	NPP	F	52	Black	Black	4	Lakewood	90712
Saira Soto	8.7	3	NPP	F	40	Latin	Mexican/Mexican American	1	Los Angeles	90022
Christopher Castaneda	8.6	5	NPP	M	46	Latin	Mexican/Mexican American	1	Los Angeles	90032
Lawrence Harris	8.3	4	NPP	M	64	White	White	2	Los Angeles	90048
Mary Kenney	7.2	5	R	F	70	White	White/Lithuanian American	4	Palos Verdes Estates	90274
Mark Mendoza	7.0	4	R	M	68	Latin	Mexican/Mexican American	5	La Verne	91750
Dan Woods	8.3	4	R	M	67	White	White	3	Los Angeles	90402
Tim Forest	7.3	4	R	M	60	White	White	3	Woodland Hills	91367

Same zip code as Commissioners

Nearby zip code to Commissioner

CRC Members Randomly Selected by Auditor-Controller

Priscilla Segura	NA	NA	D	F	31	Latin	Mexican/Mexican American	1	Los Angeles	90032
Daniel Mayeda	NA	NA	D	M	62	Asian	Japanese	2	Culver City	90230
Jean Franklin	NA	NA	D	F	72	Black	Black	2	Long Beach	90805
Brian Stecher	NA	NA	D	M	73	White	White	3	Santa Monica	90403
Hailes Soto	NA	NA	NPP	M	39	Latin	Mexican/Mexican American	4	Downey	90241
John Vento	NA	NA	NPP	M	51	White	White	5	Palmdale	93551
David Holtzman	NA	NA	NPP	M	60	White	White	5	Burbank	91504
Nelson Obregon	NA	NA	R	M	59	Latin	Cuban	1	Los Angeles	90065

To Reflect Los Angeles County Diversity

Criteria	CRC Commissioners			LA Pop	6 Candidates Combinations		
	8 Random CRC	6 Potential CRC	If Reflecting LA County		Top 12	Top 23	Consider
Supervisory District -- Criterion Met	8	6	14				
Party Affiliation	8	6	14				
Democratic	4	3.8	7.8	56%	7	15	
No Party Preference	3	0.6	3.6	26%	4	4	
Republican	1	1.5	2.5	18%	1	4	Broader pool
Green	-	-	-				
Gender	8	6	14				
Female	2	5.1	7	51%	9	13	
Male	6	0.9	7	49%	3	10	
Nonbinary	-	-	-				
Age	8	6	14				
Under 30	-	8.3			0	0	
30 - 39	2	(2.0)			1	1	
40 - 49	-	-	8.3	59%	3	5	
50 - 59	2	(2.0)			2	6	
60 - 69	2	(2.0)			6	9	
70 - and Over	2	(0.0)	2.0	14%	0	2	
Ethnicity/Race	8	6	14				
Latin	3	3.4	6.4	46%	3	7	Broader pool
White (incl. European decent)	3	0.5	3.5	25%	5	9	
Asian (incl. Pacific Islander)	1	1.2	2.2	15%	2	3	Broader pool
Black/African American	1	0.3	1.3	9%	2	4	Broader pool
Other	-	0.7	0.7	5%	0	0	



Commissioners' Applicant Evaluations

Note: Spreadsheets provide these tables, just discussed, and Commissioner comments

Candidate Interview Options

- Needed?
- Possible guidelines:
 - Recommend that they be public
 - Standard 3-5 questions provided beforehand for each candidate; for example:
 - Why are you interested in serving on the CRC?
 - What experiences do you bring to the CRC?
 - The Commission is a major time investment. Are you willing to invest the time?
 - Set time limitation: 10-15 minutes maximum
 - Other suggestions



Public Comment on Agenda Item 2

Public Comment: Opportunity for members of the public to address the CRC

Each Person Gets 1 Minute

**When you speak, share your name and affiliation at the beginning.
If you feel comfortable, please turn on your video while speaking.**

If on Zoom Webinar, raise your hand for the host to call on members of the public.

If on a phone line, press *9 to raise your hand.
Once called upon, press *6 to unmute and speak.

**You can also enter public comment through the Q&A button
at the bottom of your Zoom Webinar screen.**



Public Comment on Agenda Item 2 (cont'd.)

4 Public Correspondence Received:

Supporting For Apolonio Morales To Redistricting Commission

1. Angie Medina, President Whittier Latino Coalition – Supporting
2. Jaime López, S. Whittier (Unincorporated) Resident, SEIU 721 Member
3. Sean Tan, CHIRLA Member, LA County Resident (90066)
4. Martha M. Escutia, Retired State Senator, Senate District 30

Next Steps: CRC Consensus



Alternates



Shortened
candidate list



Usefulness of
interviews



Final selection
target

Roll Call on Any Motions

CRC Schedule



CRC Meeting Options

Option 1 – Interviews

- Sat., Dec 26, 10am: Candidate Interviews
- Mon., Dec. 28, 10am: Final decisions on 6 Commissioners

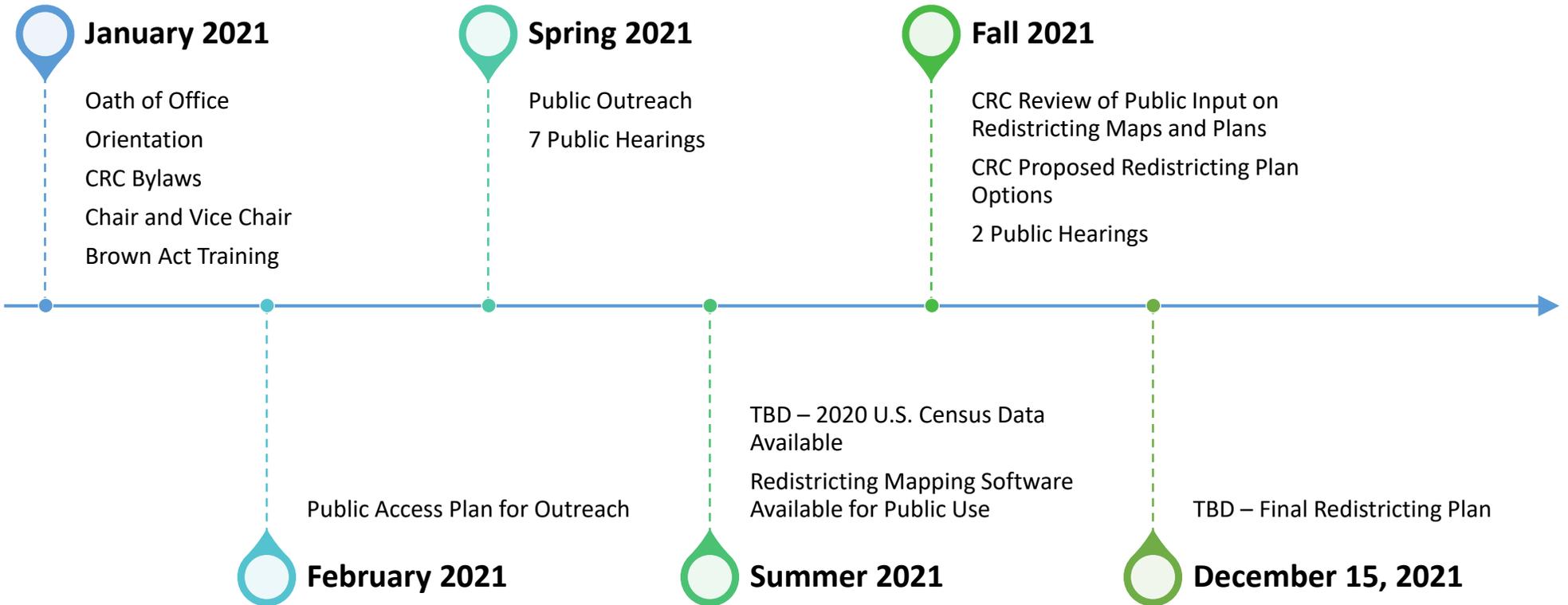
Option 2 – No Interviews. Meet either:

- Sat., Dec 26, 10am
or
- Mon., Dec. 28, 10am

If necessary, fall back option – In case, the Commissioners do not reach agreement, schedule a CRC meeting on:

- Tues., Dec. 29, 2pm
- Tues., Dec. 29, 7pm

CRC 2021 Milestones





Target Scheduled Activities for January

Commission Activities

- Oath of Office
- Orientation
- Bylaws – review and adoption
- Chair and Vice Chair selection
- Brown Act Training
- Conflict of Interest Training
- Public Records Act Training
- Media training
- Establish calendar for the year, including public hearings and routine CRC meetings
- Public Access Plan

Commission Support

- CRC website
- YOUTUBE live capabilities for meetings
- Assigned Gmail for Commissioners and staff
- Subject Matter Experts



III. MISCELLANEOUS

Agenda Item 3

Public Comment: Opportunity for members of the public to address the CRC

Each Person Gets 1 Minute

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If you feel comfortable, please turn on your video while speaking.**

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Once called upon, press *6 to unmute and speak.

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at the bottom of your Zoom Webinar screen.**



III. MISCELLANEOUS

Agenda Item 4

Matters Not Post:

Commissioners, do we have any “Matters Not Posted” to be placed on a future agenda?

Adjournment





Citizens Redistricting Commission Staff

Executive Director

Gayla Kraetsch Hartsough, Ph.D., President

KH Consulting Group

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Pasadena, CA 91101-2109

(213) 542-5700 tel

(213) 542-5710 fax

hwhatley@chwlaw.us



APPENDIX

DEMOGRAPHIC
PROFILE



CRC Applicant Information Publicly Available

All spreadsheets based on
information available at:

<https://lavote.net/2020-citizens-redistricting-commission>

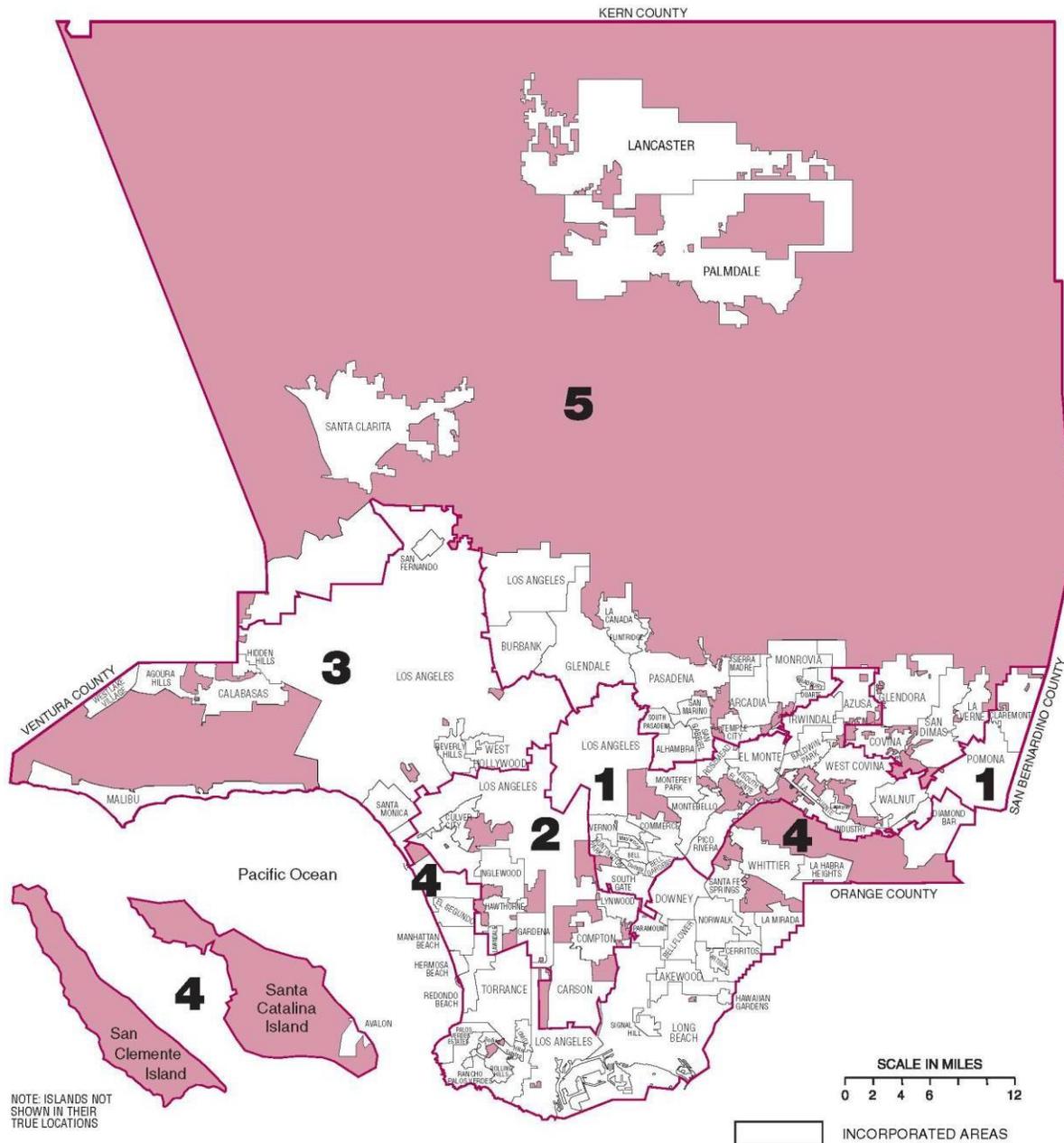


U.S. Census Population estimates,
July 1, 2019, (V2019)

10,039,107

LOS ANGELES COUNTY

Current Supervisorial
Districts



Randomly Selected CRC Commissioners and Potential CRC Mix to Reflect Los Angeles County Demographics

Note: Cannot apply formulas or specific ratios

Supervisory Districts	Applicant Numbers	% of Applicants	U.S. Census % (Not Available)	If Reflecting LA County	Randomly Selected CRC	Possible CRC Mix
SD 1	13	21.7%	Approximately 2 million residents each (20% of population each)	If equally divided: <ul style="list-style-type: none"> ■ 4 SDs will have 3 CRC Commissioners ■ 1 SD will have 2 CRC Commissioners 	2	
SD 2	11	18.3%			2	
SD 3	11	18.3%			1	
SD 4	12	20.0%			1	
SD 5	13	21.7%			2	
Totals	60	100%		14	8	6

Note: The requirement of 1 Commissioner per existing SD is currently met with the 8 Commissioners.

Estimated based on U.S. Census <https://www.census.gov/quickfacts/fact/table/losangelescountycalifornia#>

Political Party Preference

- Shall be as proportionate as possible
 - Note: The political party preferences of the CRC Commissioners are not required to be exactly the same as the proportion of political party preferences among the registered voters of Los Angeles County.

Randomly Selected CRC Commissioners and Potential CRC Mix to Reflect Los Angeles County Demographics

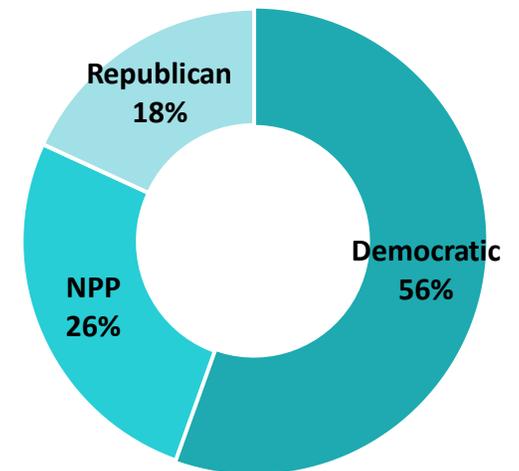
Note: Cannot apply formulas or specific ratios

Voter Registration	Applicant Numbers	% of Applicants	LA County Registrar-Recorder %	If Reflecting LA County	Randomly Selected CRC	Possible CRC Mix
Democratic	34	56.7%	56%	7-8 (7.8)	4	3-4
No Party Preference (NPP)	15	25.0%	26%	3-4 (3.6)	3	0-1
Republican	10	16.7%	18%	2-3 (2.5)	1	1-2
Green	1	1.7%				
Totals	60	100%	100%	14	8	6

Note: There were no applicants from the American Independent, Libertarian, or Peace & Freedom Parties.

- 73% of LA County over age 18 = 7,328,548
- 79% of eligible population are registered voters

**Los Angeles County Population
Based on Voter Registration
Total = 5,813,167**



Additional Sources:

[Registrar-Recorder Voter Registration Information: https://lavote.net/home/voting-elections/voter-registration/statement-of-registration/statement-of-registration](https://lavote.net/home/voting-elections/voter-registration/statement-of-registration/statement-of-registration)

Registrar-Recorder Voter Registration specific report, October 19, 2020:

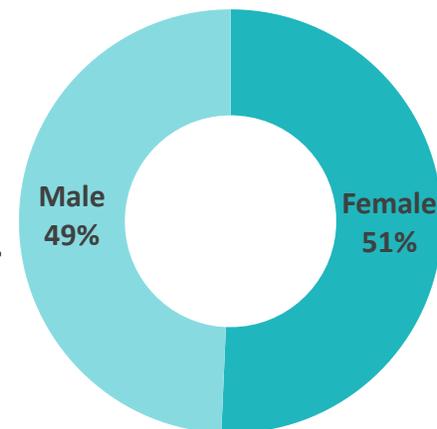
https://lavote.net/docs/rcc/election-info/LA_ROR_County_Summary_10192020.pdf

Randomly Selected CRC Commissioners and Potential CRC Mix to Reflect Los Angeles County Demographics

Note: Cannot apply formulas or specific ratios

Gender	Applicant Numbers	% of Applicants		If Reflecting LA County	Randomly Selected CRC	Possible CRC Mix
			U.S. Census %			
Female	30	50%	51%	7	2	5
Male	30	50%	49%	7	6	1
Nonbinary	0	0%		-	-	-
Totals	60	100%	100%	14	8	6

Los Angeles County Population Based on Gender



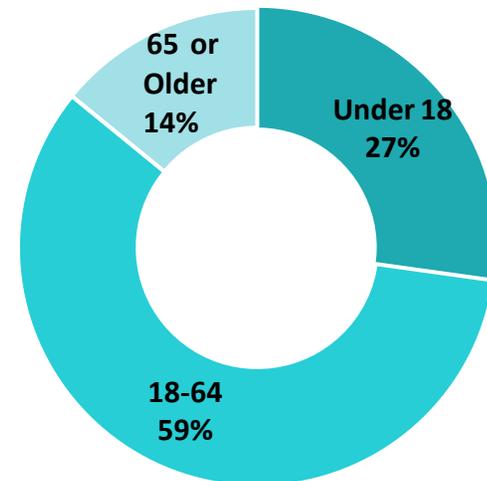
Estimated based on U.S. Census <https://www.census.gov/quickfacts/fact/table/losangelescountycalifornia#>

Randomly Selected CRC Commissioners and Potential CRC Mix to Reflect Los Angeles County Demographics

Note: Cannot apply formulas or specific ratios

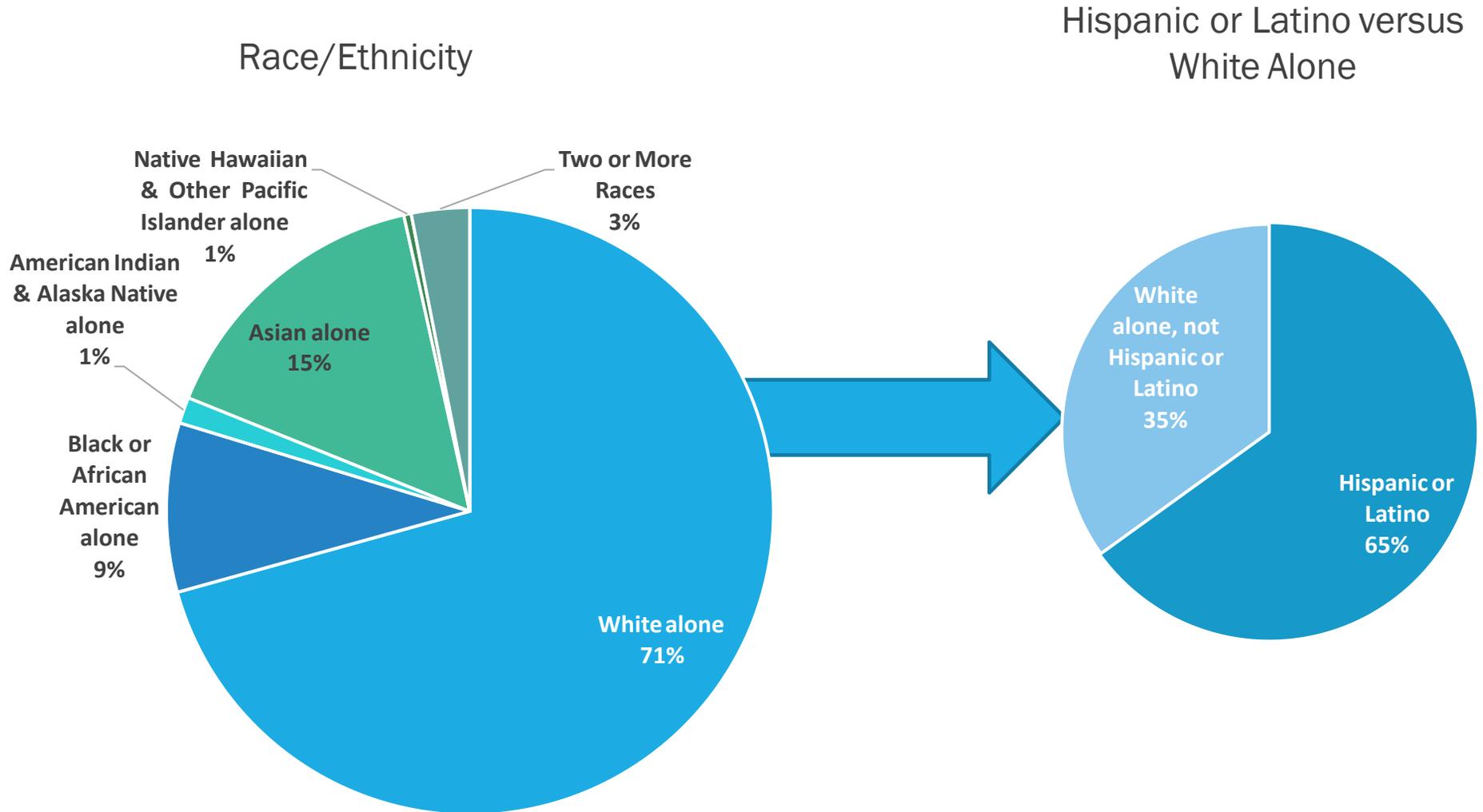
Age	Applicant Numbers	% of Applicants	U.S. Census %	If Reflecting LA County	Randomly Selected CRC	Possible CRC Mix
Under 30	2	3.3%			0	
30 - 39	5	8.3%			2	
40 - 49	10	16.7%	59% (age 18-64)	12 (age 18-64)	0	6
50 - 59	19	31.7%			2	
60 - 69	16	26.7%			2	
70 - 79	8	13.3%	14% (age 65 or older)	2 (age 65 or older)	2	0
80 and Over	0	0.0%				
Totals	60	100%	100%	14	8	6

Los Angeles County Population Based on Age



Estimated based on U.S. Census <https://www.census.gov/quickfacts/fact/table/losangelescountycalifornia#>

Los Angeles County Demographics: Race/Ethnicity



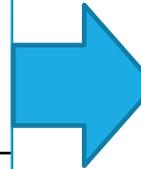
U.S. Census <https://www.census.gov/quickfacts/fact/table/losangelescountycalifornia#>

INCOMPLETE WITHOUT THE ACCOMPANYING ORAL DISCUSSION

Randomly Selected CRC Commissioners and Potential CRC Mix to Reflect Los Angeles County Demographics

Note: Cannot apply formulas or specific ratios

Race	% of LA County*	If Reflecting LA County	Randomly Selected CRC	Possible CRC Mix
Latino	70.7%	10	3	4
White			3	
Asian	15.4%	2	1	1
Black	9.0%	1	1	1
Other**	4.9%	1	0	
Totals	100.0%	14	8	6



Race	% of LA County*	If Reflecting LA County	8 CRC	6 CRC
Hispanic or Latino	65.1%	6-7	3	3-4
White Alone	34.9%	3-4	3	0-1
Totals	100.0%	10	6	4

* According to the U.S. Census, 70.7% of Los Angeles County population is White. Of this 70.7%, 65.1% are Hispanic or Latino and 34.9% are White alone, not Hispanic or Latino.

** = Two more races, American Indian & Alaska Native, and Native Hawaiian & Other Pacific Islander